

Osceola, Nebraska
December 2, 2025

Pursuant to notice published in the November 27th, 2025 issue of the Polk County News, the Board of County Commissioners convened at 9:30 a.m. with all members present. Minutes of the previous meeting were read and approved. Chairman Westring informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room.

Claims were audited and a motion was made by Westring that claims be allowed and warrants drawn against the various funds in the amounts listed below. The motion was seconded by Boruch and the roll call vote was Westring, aye; Boruch, aye; Boss, aye.

GENERAL FUND

General	Salaries	\$90,226.61
Annie Jeffrey Memorial Co Health	Service	\$1,069.18
City Of Osceola	Service	\$580.64
Clearfly	Service	\$689.75
Colonial Life	Insurance	\$181.19
DAS State Acctg-Central Finance	Service	\$537.60
Depot 92 Construction	Service	\$2,155.00
Douglas County Sheriff	Service	\$30.74
Eakes Office	Supplies	\$628.87
Cheryl Erickson	Reimbursement	\$186.20
Gary's Plumbing	Service	\$190.84
Morgan Grashorn	Reimbursement	\$53.34
Hometown Leasing	Service	\$192.83
Jackson Services Inc	Service	\$90.01
Lifeline Systems Co	Service	\$1,142.71
Marvin Planning Consultants	Service	\$1,650.00
Masonic Lodge No. 54	Rent	\$250.00
Timothy Matas	Service	\$5,875.00
Midlands Printing LLC	Service	\$309.54
Midwest Connect	Service	\$390.00
Nebraska Sheriff's Association	Dues	\$530.00
Nebraska Supreme Court	Reimbursement	\$8,820.39
NIRMA	Registration	\$75.00
Olson's Pest Technicians Inc	Service	\$95.00
Pinnacle Bank	Supplies	\$11.24
Pinnacle Bank	Supplies	\$51.88
Pinnacle Bank	Supplies	\$55.08
Pinnacle Bank	Registration/Dues	\$268.00
Police Officers' Assn of NE	Service	\$140.00
Polk County Retirement	Retirement	\$6,080.35
Polk County Social Security	Social Security	\$6,814.57
Polk County RPPD	Service	\$1,282.34
Polk County Sheriff	Fees	\$195.08
Protex Central Incorporated	Service	\$832.00
Quadient Leasing	Service	\$850.00
Region 5 Systems	Service	\$3,007.29
Stephanie Sunday	Reimbursement	\$88.37
Jenice Sundburg	Reimbursement	\$36.05
York County Sheriff	Service	\$37.00

ROAD FUND

Road	Salaries	\$34,977.35
Colonial Life	Insurance	\$79.04
Extreme Glass	Service	\$2,353.35
Mark Gabel	Mileage	\$74.20
Nate Grossnicklaus	Reimbursement	\$149.79
Island Supply Welding Company	Service	\$84.00
Johnson Sand & Gravel Co. Inc.	Gravel	\$18,408.62
Pinnacle Bank	Registration	\$160.00
Polk County Retirement	Retirement	\$2,209.11
Polk County Social Security	Social Security	\$2,649.89

Polk County Rural Public Power Dist.	Service	\$242.20
Riverside Portables	Service	\$110.00
Southwest Gravel Products	Service	\$13,750.95

INHERITANCE TAX FUND

Applied Connective Technologies	Service	\$3,363.26
MIPS	Service	\$2,442.13

WEED FUND

Polk County RPPD	Service	\$46.40
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SENIOR CITIZEN SERVICES FUND

Midwest Covenant Home	Service	\$17,183.09
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The following fees for the month of November were earned by the various offices and submitted to the County Treasurer. County Treasurer receipts show fees earned were credited to the appropriate county funds.

Dwaine W. Ladwig, Sheriff	\$1,024.86
Debra S. Girard, County Clerk	\$3,456.91

The County Jail Report for the month of November was reviewed by the Board and approved.

A motion was made by Boruch authorizing the Chairman to sign the management representation letter to Contrymen Associates for the county's 2024-2025 audit. The motion was seconded by Westring and the roll call vote was Boruch, aye; Westring, aye; Boss, aye.

A motion was made by Westring to designate the Polk County News as the official Polk County newspaper for 2026. The motion was seconded by Boss and the roll call vote was Westring, aye; Boss, aye; Boruch, aye.

A motion was made by Boruch authorizing the Chairman to sign the Certification of County Highway Superintendent for the Nebraska Department of Transportation. The motion was seconded by Boss and the roll call vote was Boruch, aye; Boss, aye; Westring, aye. The certification informs the Department of Transportation that Polk County did employ a licensed highway superintendent at all times during calendar year 2025.

The 2026 wages for county employees were discussed. A motion was made by Boss to adopt the following pay scale: experienced road employees, a maximum of \$26.19 per hour; county mechanic, a maximum of \$28.66 per hour; road foreman, a maximum of \$32.94 per hour; Weed Supt., a maximum of \$26.87 per hour; Highway Supt., a maximum annual salary of \$63,794.00; Bridge Inspector, a maximum annual salary of \$15,949.00; office clerk in the office of Highway Supt., Survey, Weed Supt., and Zoning Administrator, a maximum of \$25.50 per hour; Deputy Clerk, Deputy Treasurer and Deputy Assessor, \$25.50 per hour; office clerks in the office of Clerk, Treasurer, and Assessor, a maximum of \$23.85 per hour; Deputy County Attorney, a maximum annual salary of \$55,085.00; Chief Deputy Sheriff, a maximum of \$38.35 per hour; Sergeant, a maximum of \$37.53 per hour; Investigator, a maximum of \$36.94 per hour; Deputy Sheriffs, a maximum of \$35.03 per hour; dispatcher, a maximum of \$26.39 per hour; Custodian, a maximum of \$24.44 per hour; and Health Director, a maximum of \$36.95 per hour. Any other non law enforcement hourly employees' wages may be increased by a maximum of 3% per hour. The motion was seconded by Boruch and the roll call vote was Boss, aye; Boruch, aye; Westring, aye. The wages were increased 3% over last year which corresponds to the latest CPI report of the rate of inflation for the year.

Oliver Borchers-Williams with the Southeast Nebraska Development District (SENDD) provided the Board with an update of their services in southeast Nebraska. Locally, SENDD has been working with the cities of Stromsburg and Osceola on various projects. He also discussed an updated interlocal cooperation agreement for SENDD which will allow the development district to acquire, own, or sell property. The SENDD Board of Directors have voted to revise

the bylaws and interlocal agreements and are now requesting the counties who are a part of SENDD to approve the revised interlocal agreement. A motion was made by Boruch to approve the revised interlocal cooperation agreement to join the Southeast Nebraska Development District as presented. The motion was seconded by Westring and the roll call vote was Boruch, aye; Westring, aye; Boss, aye.

Highway Supt. Theis updated the Board on the work being done in the Road Dept. Maps have been sent to the schools, requesting the bus routes for the 25-26 school year be noted on them. These maps will be shared with the road crew to aid in determining priority roads for snow removal. Two motor graders are currently having mechanical issues. The heater has been replaced in the Polk shop and the electrical wiring needs to be updated there as well. New interior lights have been purchased for the Shelby maintenance shop.

There being no further business, the Board adjourned at 11:35 a.m. to meet again on December 16th and 23rd, 2025. An agenda of the meetings will be available at the office of the County Clerk.

Approved: /S/ Debra S. Girard /S/ Jerry Westring
County Clerk Chairman